



COMMUNITY LIVING
Belleville and Area

Inspiring Possibilities

2024-2025

Authentic Inclusion

ANNUAL REPORT

BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED



AUTHENTIC INCLUSION

COMMUNITY LIVING BELLEVILLE AND AREA

VISION

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.

MISSION

Community Living Belleville and Area exists to provide quality supports to people with intellectual disabilities and to facilitate their full inclusion in community life. Community Living Belleville and Area is also mandated to educate the larger community and to advocate wherever necessary on behalf of people with intellectual disabilities and their families.



Front Photo: Amy and her Mother, Patty.

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Community Living Belleville and Area

91 Millennium Parkway
Belleville, ON K8N 4Z5

[Tel: 613-969-7407](tel:613-969-7407)

Fax: 613-969-7775

www.communitylivingbelleville.org



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AUTHENTIC

INCLUSION

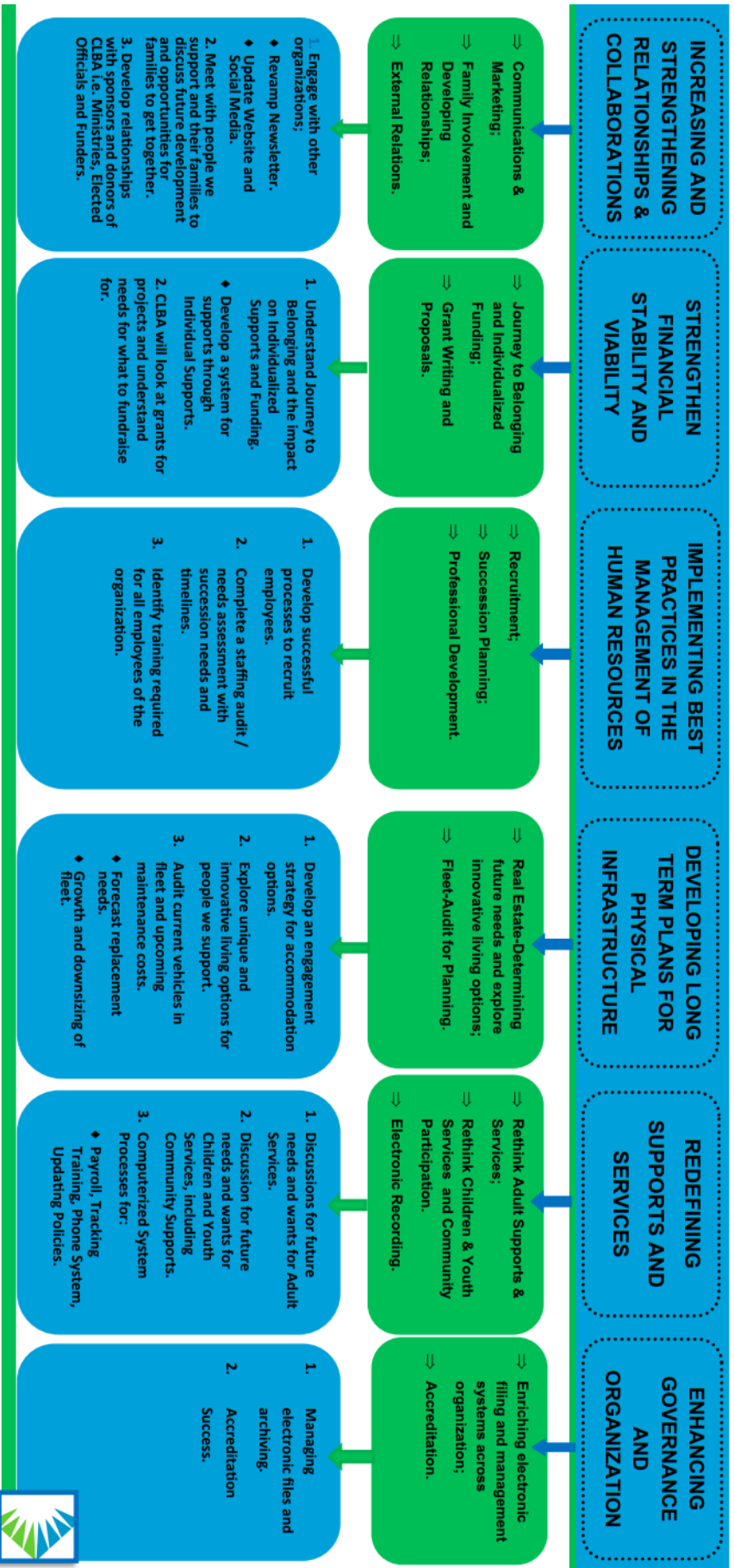
STRATEGIC PLAN 2023-2026

CLBA Mission

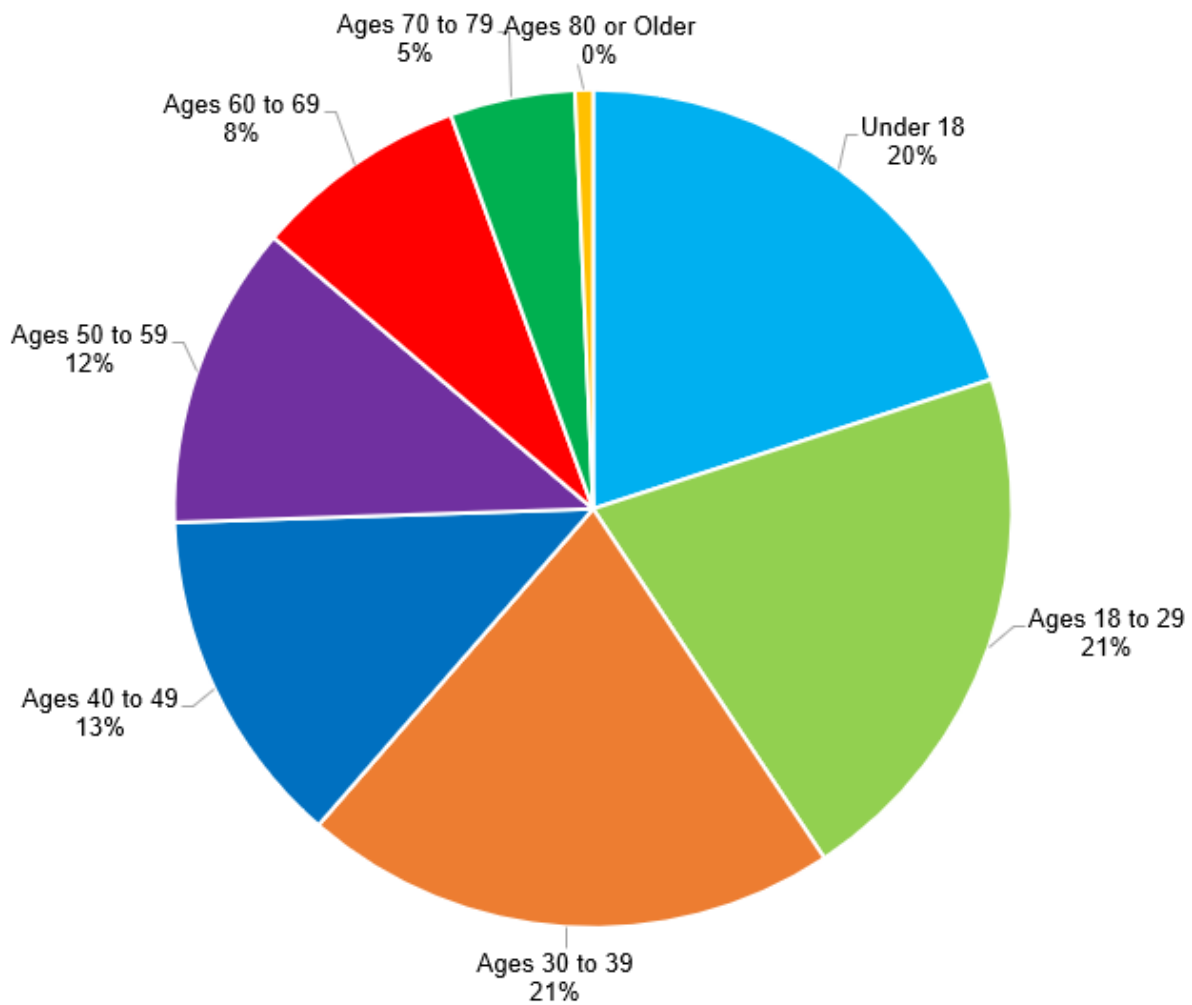
Community Living Belleville and Area exists to provide quality supports to people with intellectual disabilities and to facilitate their full inclusion in community life. Community Living Belleville and Area is also mandated to educate the larger community and to advocate wherever necessary on behalf of people with intellectual disabilities and their families.

CLBA Vision

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.



Age Range of People Receiving Supports & Services at Community Living Belleville and Area



Under 18	29
Ages 18 to 29	30
Ages 30 to 39	30
Ages 40 to 49	19
Ages 50 to 59	17
Ages 60 to 69	12
Ages 70 to 79	7
Ages 80 or Older	1

145 People Supported

April 2024—March 2025

188 Active Employees

April 2024—March 2025



MESSAGE FROM THE EXECUTIVE DIRECTOR

Reflections and Moving Forward— A Year in Review

Reflecting back, it is hard to believe how fast a year goes by. I reflect on all the accomplishments that people we serve have made as well as the staff and board members of Community Living Belleville and Area.

Our financial situation is one of our biggest challenges which will affect us for many years to come. The Sector is not receiving increases to base budgets, however, the increases to the cost of living continue to grow. Community Living Belleville and Area will need to look at cost saving measures across the organization, being frugal where we can.

Over the past few years, CLBA has worked hard at reviewing and improving our IT structure. Full implementation of our AIMS data base has occurred. Our Surge Learning System which houses Policies and Procedures, staff Training Records and other staff related items has also been successfully implemented. Every CLBA staff member now has a work email address, making communication easier. Cell phones are available at all locations and for use when on the road making it safe for all. We will spend the next few years reviewing processes in our Financial record keeping area to determine how we can streamline and remove much of the manual work the current systems entail.

CLBA is working towards Accreditation through Focus and hopes that all the hard work will pay off in the winter of 2025. CLBA has proven to be very successful in having great compliance reviews in both Children's and Adult Services.

Wishing all the employees who retired this past year all the best in your retirement. Please remember to stop in and say hi to everyone.

Our hearts go out to all the families and friends who lost a loved one who received supports from CLBA. Thank you for letting us be part of your life. You will truly be missed.

I am grateful to the Direct Support Professionals who make a difference in the every day lives of the people we support, the management/leadership teams and office support staff, who support our DSP's with creative and meaningful opportunities to achieve dreams and goals. Thank you to the Board of Directors for your guidance and support throughout the year, and thank you to this community that continues to provide inclusive, valued spaces for all members to socialize, work, and live.

Darlene Dale

Executive Director



MESSAGE FROM THE BOARD CHAIR

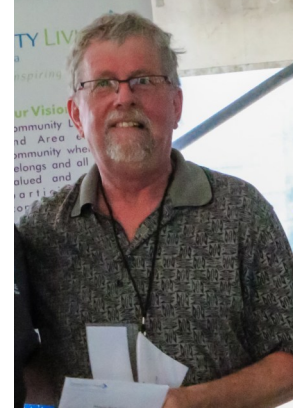
On behalf of the Board of Directors, I would like to personally thank the employees, volunteers, families and persons served for their exceptional efforts and perseverance over this past year. We appreciate everyone working together to provide the best possible supports and services to the people we serve, each and every day.

The education you provide to the greater community when working towards achieving the Mission and Vision of CLBA is appreciated. We envision a community where everyone belongs and all people are valued and respected as participating and contributing members.

I would like to give a big shout out to the Board of Directors. Our volunteer board is comprised of talented, committed and engaged members of our community who fulfil the ongoing responsibilities of governance leadership for this wonderful organization. Thank you to the Board members for your service to Community Living Belleville and Area.

Many thanks,

Ian Acton
Board Chair



The Board of Directors

Ian Acton—Chair
Brad McNevin—Co-Chair
Tom Raycroft—Secretary-Treasurer
Patty Preston—Director
Nima Chooback—Director
Brad McNevin—Director
Jeff Geen—Director
Cheryl Vandermeer—Director
Sandra Barnes—Director
Maribeth deSnoo—Director



Photo Left to Right: Ian Acton, Brad McNevin, Nima Chooback, Patty Preston, Cheryl Vandermeer, Sandra Barnes and Jeff Geen

Missing from Photo: Tom Raycroft and Maribeth deSnoo

Adult and Senior Services

As we embark on another great start to our year, we reflect on what keeps us motivated and memories are certainly thought of with smiles and warm hearts along with immense laughter.

A highlight for us as Directors was our First Annual Gala, this was held in May. As we honoured Community Living Month and spring weather, “*In Full Bloom*” came to be! It wasn’t just the sparkle of the event, the room that was elegantly decorated or our fantastic DJ and incredible photographer, it was a collaboration of many employees and volunteers coming together to create a unique vision inspired by Cheryl Jordan-Burns (Manager). The venue also hosted a very cool photobooth so memories could be printed and shared with families and friends.

We continue to strive for Accreditation and implement new practices to build a better Community Living, we are hopeful of receiving this distinction in the future. As with every year, we also focus on our Annual Compliance, and again, we received high praise for the incredible work we do to support people. In particular, our work with our AIMS database was mentioned as “Impressive documentation”. We also received our Annual Renewal for Children’s licensing with great reviews. The time and effort put forth each and every day by our Managers and Direct Support Professionals are the reason we celebrate these accomplishments. The commitment to people we support always shines through!

Journey to Belonging continues to be a Ministry driven directive and as we learn more about this vision we will share this plan with everyone these changes will affect.

Another area of focus this year, was with our *Conscious Care* training. This workshop involved people we support, our front-line employees and Managers. It was intensive and very thorough, expectations to follow-up and follow-through with assignments were keeping everyone engaged and person-centered.

Lastly, we want to recognize *Community Participation Supports* as it is growing year after year! It is wonderful to see so many new faces involved in many activities offered by dedicated employees. Opportunities to sign up for events is sent out monthly!

Tammy Wells and Kelly Limin

Directors of Service

“Believe you can and you’re halfway there.” –Theodore Roosevelt



Adult and Senior Services



Heal with Horses in PEC.



Jamyla visiting with her family in Waterloo.



P!NK 2024

Katlin and Mathew at the Pink Concert in Toronto.



Richard celebrated his 60th Birthday!



Genny, Julie, Jami and Frank in their Halloween Costumes!



Jeremy and Alex are the biggest Toronto Maple Leaf fans in Belleville!



Jamyla getting a makeover at Sephora.



Orange Shirt Day and the National Day for Truth and Reconciliation.

Members at CLBA honoured the survivors of the residential schools and reflected on the importance of understanding their stories. We stood in solidarity.



Taylor Swift Party

Hayloft 2024

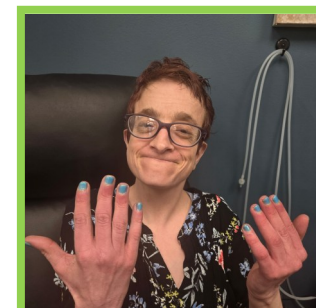
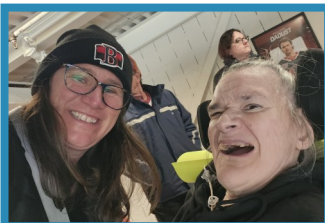
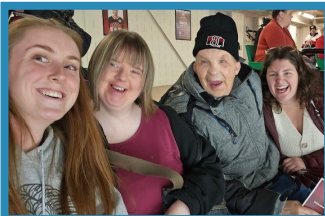


Lucas and Frank at the Museum of Natural History.



Challengers Baseball League

Lots of time was spent at the CAA Arena supporting the Belleville Senators!



Genny at Oxygen Bar and Beauty Lounge .

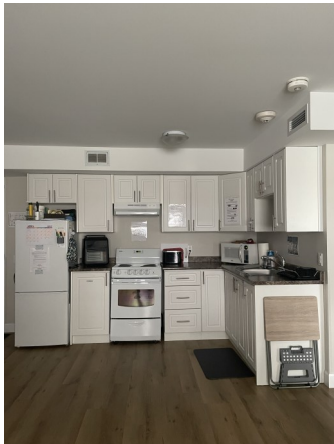


Child and Family Services

Transition to a Home of Our Own

Community Living Belleville and Area extends appreciation for the ongoing partnership with the Family Action Committee and Quinte Community and Housing First Partnership. It is through these partnerships that we have had the pleasure of supporting 8 people this past year with 1:1 supports in learning home skills and safety measures. It is through this Transition Apartment model that participants learn how to cook, clean, take care of their apartment, and access their community in a supportive environment.

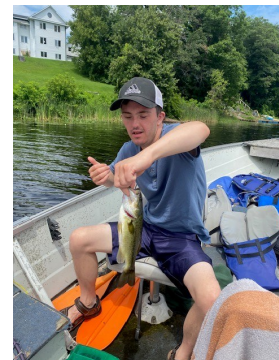
Submitted by: Laura Hicks



Associate & Host Families

Everybody deserves a place to call home—a place where they are welcomed, valued, and supported to live their fullest life. Sharing your home is about building relationships, fostering independence, and creating a sense of belonging. Across our community, we've seen the powerful outcomes of shared living—from increased stability and confidence, to the joy and connection felt by host families. These host family homes become places where dignity is honored, support is mutual and everyday life becomes a shared journey. For more information about applying to become a host family provider, please reach out to Sherry Diamond at SDiamond@clbelleville.ca.

Submitted by: Mary-Susan Rutter



Kaitlin at the Dinosaur Park. Taylor enjoyed exploring Provincial Parks and Conservation Areas in Summer 2024.

Tanis fishing.

Child and Family Services

Families First

With the generous support of the United Way, the Families First program supported children, youth, and their families throughout the year. Through community events and weekly Youth Groups, participants built connections, friendships, and gained Life Skills to support their growth and future success.

The Child and Family team delivered person-centered camps during summer, March Break, and Christmas, tailored to individual goals and encouraging community involvement.

Parents strengthened their social networks through Parent Group meetings and special Family Events.

Families First provided vital support by attending medical appointments, school meetings, offering meaningful respite, and assisting with funding applications and community referrals.

Aligned with Community Living Belleville and Area's mission to promote inclusion, Families First continues to build strong, connected communities where every child, youth, and family can thrive.

Submitted by: Darci Smith



2024 Family Easter Party



Youth Group



Through *The Cooking Club* you may see us at local grocery stores, purchasing ingredients from specific recipe for youth to learn how to shop, budget and cook meals.

Parent Group—the goal of Parent Group is to enhance parent and child interaction, while providing opportunities for parents to establish informal social networks and supports, guiding parents to actively participate in teaching their children valuable life skills, and teaching healthy self care strategies for parents.



The *Glitter Mermaids* group were taught how to paint their nails and the importance of nail health.

The *Friendship Group* learning about self-care.



Child and Family Services

Community Participation Supports (CPS)

There has been 10 new participants to CPS this year!



Last summer CPS grew 18 butternut squash in one bed! They donated veggies all summer to the Salvation Army and helped feed our community.

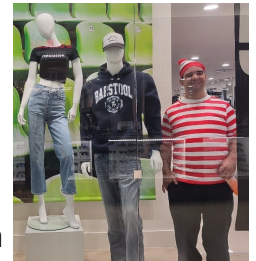


Fall fun and apple picking at Cricklewood Farm in Brighton.



Scrapbooking and Paint Classes.

A new game we have started playing since Summer 2024 is "Where's Waldo". People volunteer to dress up as Waldo and walk around a specific place (ex. the mall), others join the fun and search using clues!



CPS received t-shirts from CDC to acknowledge their hard work with deliveries.

SUMMER 2024

Summer 2024 was filled with fun events, including Zoo to You, multiple day trips and adventures to swim and soak up the sun, fishing, picnics, enjoying the local Pop Up Shops, touring the Air Force Museum, boat rides and a cruise.



Mitch, Tanis and Will at the Air Force Museum



Ashlynn Fishing



Konor holding a lizard when Zoo To You visited CPS



Tanis, Will and Diana playing Where's Waldo



James at Peterborough Lift Locks



CPS Halloween Party

In Full Bloom Gala—May 2024



What a way to celebrate warmer weather and blooming flowers!

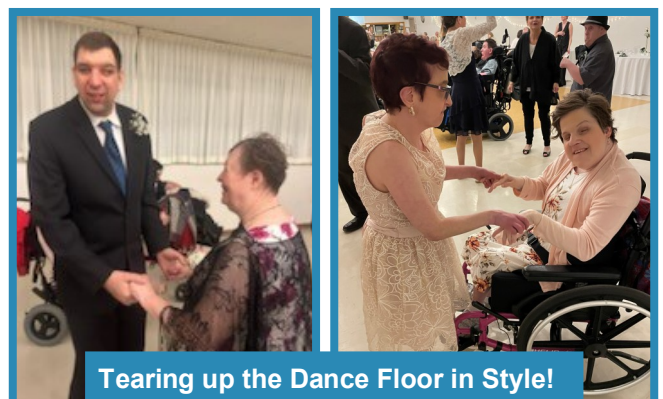
The first, of what we hope to be many, *In Full Bloom* Gala, was a huge success. The evening was filled with dancing, great music, tasty appetizers, a fun photobooth and so many smiles. In addition, the Ontario Dance Academy from Belleville put on a spectacular performance.



Everybody looked fantastic and many incredible memories were made!



The Photobooth Captured the Good Vibes



Tearing up the Dance Floor in Style!

LIVING LIFE TO THE FULLEST

Meet Gabe: A Story of Growth, Confidence, and Achievements

Gabe is a bright, kind-hearted teen with a growing list of accomplishments and a family committed to helping him thrive. Supported through the Families First program at Community Living Belleville and Area, Gabe's journey over the past year has been nothing short of inspiring.

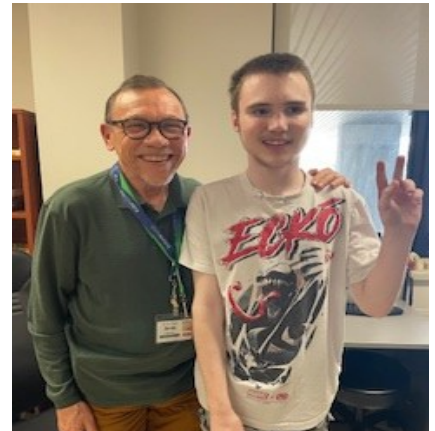
With the support of his family and the program, Gabe has reached several exciting milestones. He became a volunteer at the local Humane Society, he started Grade 9, successfully completed his first exams, and passed all of his courses—a huge achievement that reflects both his determination and the supportive environment around him.

Beyond school, Gabe has made incredible strides in his personal development. He attends regular medical appointments, receives parenting support at home, and has learned several strategies to manage big emotions and built confidence in expressing his needs more clearly. This has helped him build a strong relationship with his parents and siblings.

Gabe also attends a weekly youth group through the respite program at Community Living Belleville and Area. He has formed meaningful friendships, practiced communication skills, and connected with his community. He's been working on life skills like grocery shopping and cooking, both of which is helping build independence and confidence.

During a recent transition-to-school meeting, Gabe shared his future goals with pride. He dreams of becoming a professional wrestler and is motivated to develop a workout plan that lets him apply the skills he's learning in the school weight room at home and during respite. His enthusiasm is contagious, especially when talking about upcoming summer camp activities through CLBA respite. Gabe is looking forward to visits to the wellness centre, YMCA, the beach, and local parks where he can continue exploring his community, growing his independence, and practicing self-advocacy.

Gabe's story is a powerful reminder of what's possible when we wrap support around families and focus on strengths, potential, and connection.



Gabe and Dr. Gareth Smith

Through the Families First program and Respite supports, Community Living Belleville and Area continues to walk alongside families like Gabe's—helping them create individualized goals, strengthen relationships, and build meaningful connections within their community. Together, we're building a more inclusive future where everyone belongs.



Submitted by: Darci Smith

Meet Mike: A Story of Making Memoires

Mike and his best bud, Terry, were in the stands at the Toronto Maple Leafs game on Dec 23, 2024. Even though the Leafs lost, it was a very memorable moment for Mike that he has dreamt about for a long time. They had a blast.

Submitted by: Jennifer Wannamaker

LIVING LIFE TO THE FULLEST

Meet Irma and Ed: A Story of Dreams Coming True

Irma and Ed went to Disney World in June 2024 for 9 days. This was a life long dream for both of them. The lead up to the trip was almost as exciting as the trip itself—getting a passport, planning their accommodation and packing their suitcases.

This was Irma and Ed's first time on an airplane! They rented an Air BnB with a pool in the backyard, toured around Orlando with their rental van, explored Gator World, and of course, had the time of their lives at Disney World.

Submitted by: Cheryl Jordan-Burns



Meet Andrew: A Story of Creating Opportunities and Self-Advocating

Andrew and Tracey have been going to see the Belleville Senators play for over 2 years! Andrew is a season ticket holder and one of the best supporters of the Belleville Senators. This past season, Andrew had some great experiences, including meeting the team of referees. When Andrew sets his mind to something, he makes it happen. Thanks to one of the goal referees, Jonesy (Steven Jones), Andrew had the opportunity to be responsible for pressing the button for the goal light. He did 2 periods of a game and plans to do the entire game next season. Andrew wore a blue shirt, the same color that the goal judges use, to present himself officially and professionally. Andrew enjoys going to the concession stand to order food independently, it is wonderful to watch Andrew continue to grow and excel.

Submitted by: Tracey Boyd



LIVING LIFE TO THE FULLEST

Meet Harvey: A Story of Celebration and Fulfilling Goals

Harvey celebrated his 50th Birthday! To commemorate this milestone, Harvey and Bev went camping at Silent Lake Provincial Park.

Harvey was asked what he would like to do for his birthday celebration. He requested that he could spend this milestone camping. Once the conversation was started, Harvey mentioned all the food that he wanted to have when he went camping—he wanted hamburgers, hotdogs, lasagna, marshmallows, cake, pop, and beer.

With the help of Patty Preston, an amazing resource for Harvey and his staff, Harvey's camping dream became a reality. They stayed in a unique and cozy cabin surrounded by nature from July 21st—July 24th.

The trip began with a few stops along the way, for groceries, and to enjoy a huge ice cream cone at Kawartha Dairy in Bancroft.

Once they arrived at Silent Lake Provincial Park, the camping trip involved bike riding, kayaking, trail walks, making s'mores over the campfire and lots of delicious food that was cooked on the BBQ. Harvey and Bev had beautiful weather and the lake was calm as they paddled around, they enjoyed the tranquility. Harvey purchased a t-shirt to remember his experience and was very excited to wear it and show his friends.



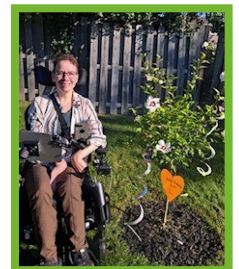
Submitted by: Harvey and Bev



Meet Jess: A Story of Creating Memories and Enjoying Time with Loved Ones

Summer 2024 has been the busiest I've had in a while, filled with exciting experiences. I enjoyed visiting with friends from Toronto and showing them my new home. I celebrated a milestone - my first birthday in my new home which included multiple festivities. I also joined Challengers Baseball for the first time and loved every minute of it. To get familiar with my new neighborhood, I went on many solo walks to explore. Additionally, I attended Easter Seals overnight camp twice, in June and August, spending a week each time and having an absolute blast. I also had a getaway to Wasaga Beach with friends and another quick getaway to St. Jacobs, both were summer highlights. On a more personal note, I planted a tree in my backyard to honor my mom's memory.

Submitted by: Jess



LIVING LIFE TO THE FULLEST

Meet Nicole: A Story of Striving for Success

Nicole traveled to Sudbury, Ontario in March, 2025 to compete in Speed Skating for the Special Olympics. She came home with 3 gold medals and 1 silver medal. Nicole has been Speed Skating for more than 10 years and her goal is to make it to the Worlds.

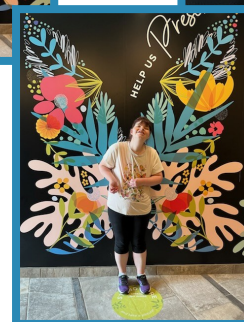
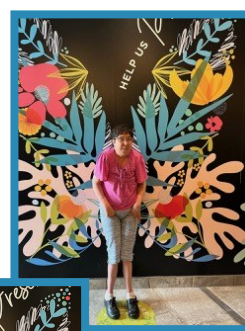
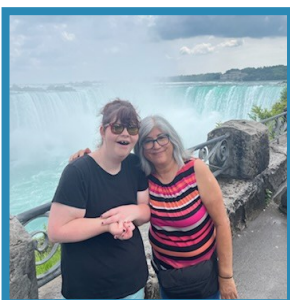
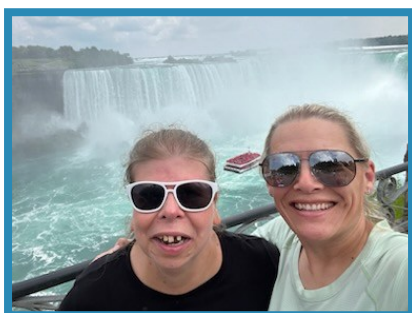


Submitted by: Jennifer Abrams and Nicole

Meet Tracy, Tamara and Charlene: A Story of Making Memories with Friends

In July 2024, Tracy, Tamara and Charlene went to Niagara Falls for an overnight trip. They went on the "Maid of the Mist" boat cruise, toured the Butterfly Conservatory and enjoyed the view of the falls from their hotel room.

Submitted by: Jennifer Abrams



Community Living Month— May 2024

In May 2024, we celebrated Community Living Month in Ontario, emphasizing our collective mission to foster inclusive communities. This month was a significant opportunity to raise awareness and promote acceptance, allowing everyone to live, work, and play together. By sharing photos and stories from our events, we inspired others and highlighted the importance of belonging for everyone.

Throughout the month, we actively engaged the community with various events, including the Community Living Month Photo Contest. We encouraged everyone to share their experiences about inclusion. Additionally, our Proclamation event at City Hall drew interest. Overall, May 2024 was a memorable celebration, reinforcing our commitment to the shared vision of CLBA and the importance of inclusivity in our communities.



At CLBA, we believe that inclusion is not just a value but a way of life. Everyone plays an important role in our community and it is important to celebrate the spirit of unity and belonging.



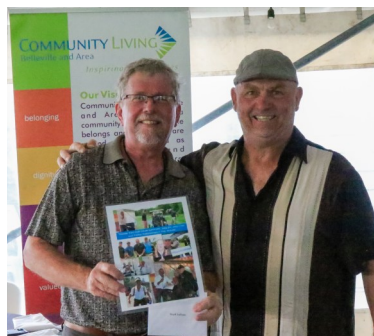
FUNDRAISING

The 40th Annual Mayors' Challenge Golf Tournament was bigger and better than ever!

The Annual Mayors' Challenge Golf Tournament was a great triumph again this year. The day was filled with excitement, laughter, friendly competition and lots of water to beat the heat. We raised \$33,571 with the help of local business leaders, community members and golfers. Thank you to everyone that participated, volunteered and contributed.



The Winner of this year's Mayors' Challenge was Hasting County. Congratulations to Warden Bob Mullen and his Team!



Thank you to Boyd Sullivan for volunteering to do a mini live auction.



40TH ANNUAL MAYORS' CHALLENGE

2024 Charity Golf Tournament

Thank you to all the 2024 Mayors' Challenge Supporters!

TITLE SPONSORS					
DINNER					
LUNCH					
GOLF CARTS					
CLOSEST TO THE LINE					
MEN'S CLOSEST TO THE PIN			LADIES' CLOSEST TO THE PIN		
HOLE IN-ONE ON HOLE #8			HOLE IN-ONE ON HOLE #12		
PUTTING CONTEST					
GPS SPONSORS					
DONORS & CONTRIBUTORS					

Thank you to all our sponsors, donors, golfers and volunteers for generously supporting CLBA. Your support helps us work toward our vision: *a community where everyone belongs and all people are valued and respected as participating and contributing members.*

FUNDRAISING

The United Way supports CLBA by providing funds to our Families First program which serves children and youth in our community.

We thank all our donors for helping to make the fundraising successful in past years, and we hope that we can count on your support again this year.

Thank you to Laura Hicks for taking the lead with the United Way Workplace Campaign this year!



United Way
Hastings & Prince Edward

2024 United Way Workplace Campaign

On behalf of the United Way Committee here at CLBA, we are pleased to announce that we have raised \$7,000.25 for our community in 2024.



Thank you to Julie for volunteering with United Way!

Julie says that she likes to help people in her community and she enjoys the work as it allows her to engage with a lot of different people.

Submitted by: Julie and Sara Stein



Rebecca, Julie and Laura at the United Way 2024 Campaign Achievement



VOICES WITH MEANING

Advocating for Empowerment, Safety, and Rights

For over 16 years, the **Voices with Meaning Committee** has been a strong and consistent presence within **Community Living Belleville and Area**, driven by a mission of self-advocacy, empowerment, and meaningful inclusion. This internal committee, is for self-advocates, continues to inspire by speaking up and taking action on what truly matters.

Over the past year, Voices with Meaning took a bold step forward by extending open invitations to members within Community Living Belleville and Area, creating space for more voices, more ideas, and more impact. This inclusive approach strengthened the committee's work and built deeper connections across the organization.

This year, the committee focused on some of the **Personal Outcome Measures**, specifically advocating for:

- **People Are Safe**
- **People Have Continuity and Security**
- **People Are Free from Abuse and Neglect**
- **People Exercise Rights and Are Treated Fairly**
- **People Have Best Possible Health**

To support these outcomes, Voices with Meaning hosted and collaborated on a range of informative and empowering sessions, including:

- **AODA and Accessibility** with invited guest **Lucas Cuddy**, highlighting the importance of inclusive environments and websites.



- **Passport Funding** with **Heather Summers**, offering practical guidance on financial supports.
- A thoughtful discussion on **Complaints, Questions & Concerns**, including “**What is Abuse?**”, equipping members with tools to recognize and report concerns with **Marnie Lemmermeyer**.

VOICES WITH MEANING

- **Fire Prevention and Safety Awareness** with partners from the **Belleville Police, Belleville Fire Department, and Hastings-Quinte Paramedic Services**, ensuring everyone knows how to stay safe and informed.



- A powerful session on **Rights, Privacy, Choice & Control** with **Jessica Weber and Donna McKeown**, reinforcing the importance of dignity and autonomy.
- An **Accreditation Update** from **Darlene Dale, Executive Director** and **Healthy Eating** by **Victoria Rashotte's Nursing Services**, ensuring that quality and standards are always top priorities.



Through all of these initiatives, Voices with Meaning has shown how advocacy can create real change — from improving safety and health to championing accessibility and rights. As we look ahead, the committee remains committed to ensuring every voice is heard, every person is valued, and everyone has the opportunity to live a meaningful and empowered life.

Submitted by: Donna McKeown

Person-Centred Planning

Community Living and Area provides personalized supports using Person-Centred Approaches to ensure people are receiving the best support possible. This approach helps people to identify their goals and aspirations that are meaningful and most important to them. Planning with people, their families and close friends focuses on how each person wants to live in both the present time and in the future.



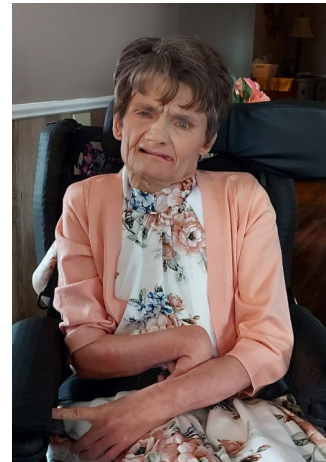
Katrina, Tammy & Jim (Mom & Dad) with Donna and Anita.

PEOPLE TRULY MISSED

Gail ~ April 22, 1960 — June 3, 2024

Gail was an incredible, curious lady that we all thought the world of. She was a very loving woman with an infectious smile and a great sense of humour. She loved spending time with her sister, gardening, eating ice cream and enjoying coffee with friends. She liked relaxing in her home and was content when taking in her surroundings. Her mischievous spirit is fondly missed by everyone.

Submitted by: Lori Carter –Birtch and Tina-Rae Sararas



Kelly ~ September 9, 1965 — July 28, 2024

Kelly's was apart of the Finch family for the past 11 years, she was unforgettable with her kind heart and delightful sense of humour. She was active with the Down Syndrome association of Peterborough where she found community and purpose. Kelly participated in the special Olympics for swimming and bowling for many years.

Kelly was a vibrant woman who loved learning, she attended QVSS. Kelly had an innate ability to spread love and joy, leaving a lasting impact on everyone fortunate enough to cross her path.

Submitted by: Kelly Cassidy

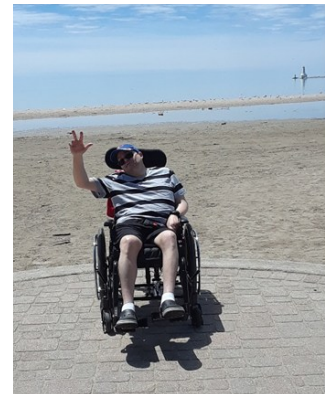
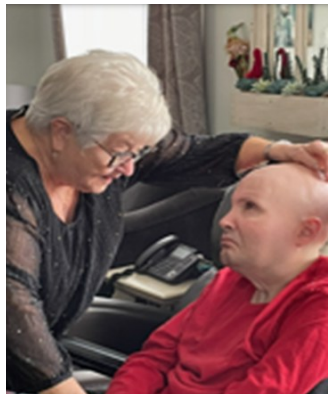


PEOPLE TRULY MISSED

Richard ~ October 19, 1977— November 11, 2024

We were blessed to have Rick in our lives for the past 6 years. He was a beacon of light for everyone around him. Some of the fondest memories of Rick are when he made us laugh with his witty comments and remarks. He made our days brighter with his mischievous smile, spice and sense of humour. His gentle heart and kindness were profound.

Submitted by: Kelly Cassidy



Heero ~ April 2, 1947— January 14, 2025

Heero was a quiet, gentle soul who enjoyed classical music, dancing and long drives with his sister. His housemates and support staff greatly miss his presence. He enjoyed sitting outside in the sunshine listening to the birds and very much enjoyed nature. His parents, Dr. DeGroot and his wife who both passed away several years ago were a big part of his life, in fact they opened a school in his name to support other children and families with similar disabilities.

Submitted by: Robin Zelle



PEOPLE TRULY MISSED

Jimmy ~ September 4, 1960 — March 4, 2025

Jim was the kindest, most grateful and most helpful man that anyone could ever meet. He was an absolute sweetheart. He always wanted to make sure his staff and housemates were happy and would always help them when needed. He was outgoing, had a great sense of humour and took pride in everything he did. He loved the outdoors, fishing and bowling.

Submitted by: Monica McPherson



"Those we love don't go away, they walk beside us every day. Unseen, unheard, but always near; still loved, still missed and very dear."

CLBA STAFF and VOLUNTEERS



The Team at 8542



Holiday Party Committee

The people who made the magic happen!

Continuous Quality Improvement Committee

The Continuous Quality Improvement (CQI) Committee of CLBA is committed to enhancing the quality of supports and services.

The committee identifies improvement areas, implements initiatives, and evaluates outcomes to uphold high standards.

By fostering collaboration and accountability, we drive sustainable change, enhance personal satisfaction, and promote best practices.

Submitted by: Donna McKeown



Continuous Quality Improvement Committee (L to R):

Donna McKeown, Michelle Dafoe, Tammy Wells, Marnie Lemmermeyer, Cheryl Jordan-Burns, Laura Hicks, Jess Weber, Mary-Ellen Kleinstaubert, Sandra Coates

Missing from Picture: Patty Preston, Bev Haight and Madison White

The Rights Committee



Rights Committee Members (L to R):

Theresa Somerton, Jeff Geen, Steve Casselman, Krista Aubertin, Greg Allen and Christine Semark.

The volunteers who serve on the **Rights Committee** play a vital role in protecting and promoting the human rights of the people supported by Community Living Belleville and Area. Their contributions help foster an environment of respect, equality and justice, both within the organization and throughout the broader community. The dedication and commitment of each committee member are essential to upholding the principles of dignity and freedom.

Submitted by: Donna McKeown

CLBA STAFF and VOLUNTEERS

QREPDA Conference for Direct Support Professionals

SAVE THE DATE: October 22, 2025



Crisis Prevention Intervention (CPS) Training with Tom DeHaan



The Administration Team is working hard towards accreditation with FOCUS Accreditation.



Donna and Vickie joined the Life Beyond School event hosted by the Transition from School to Community committee on October 23, 2024.



CLO CONFERENCE 2024



A small but passionate group from CLBA had the incredible opportunity to attend the **Community Living Ontario Conference** in September 2024 and they left feeling energized and inspired!

The conference presented the opportunity to listen to leaders from the community and participate in various breakout sessions which fostered collaboration and encouraged open communication and discussion.

The overarching message was clear: we need each other. By working with the voices of advocates and their families, we can create an environment of hope, confidence, and trust—all of which is vital for making changes and planning for the future.

RETIREMENTS

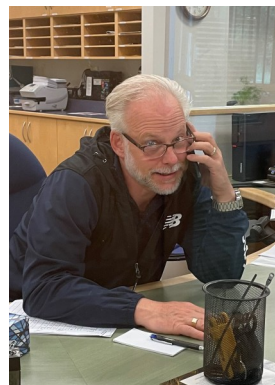
Jane Trumble
43 Years



Mary-Ellen Kleinsteuber
47 Years



Tom DeHaan
35 Years



Roxanne Mortimore
36 Years



When reflecting on the legacy that is left behind by those who have retired, we are filled with gratitude because of their dedication, commitment and contribution over the many years. They have touched the lives of countless people and they have helped make a positive impact at Community Living Belleville and Area.

Thank you for your years of service and for the difference you have made. Your expertise, work ethic and support will continue to inspire us in years to come.

Submitted by: Bonnie Hall and Madison White

Congratulations to our 2024-2025 Long Service Award Recipients

35 Years	Tom DeHaan, Kendra Mark, Donna McKeown, Roxanne Mortimore, Kim Williams	30 Years	Jennifer Abrams, Mark Belch, Shelly Cooke, Maureen Vanderkooi, Tammy Wellman, Robyn Whitney
25 Years	Graciosa Fernandes, Sara Stein, John Paul LaMain	20 Years	Lucia Molina, Tammy Wells
10 Years	Amber Bentley, Jessica Bailey	5 Years	Binny Binny, Catherine Gichengo, Pamela Henderson, Shannon Post,

DONORS 2024-2025

Kyle Adams
Vern Amey
Krista Aubertin
Rene Aubertin
Joan Bannerman
John Paul Bertrand
J David Birchard
Maureen Birchard
Mike Callaghan
Terry Callaghan
Roy Chris
Catherine Cole-Lynch
Karen Dack
Dave Deyman
Ann Earle-Dempsey

Rose Empey
Dwayne Gray
Dianne Gwaltney
Eric Helson
Heather Hover
Mike Kiley
Nadine Langois
Amber Leonard-Free
Jon & Bev McConnell
Shawn McKeown
Donna McMechan
Sherri Meeks
Patrick Mumby
Gordon & Linda Murrins
Patrick O'Grady

Tony & Colleen Orrick
Colin Pine
Rob & Patty Preston
Mary Raybould
Tom Raycroft
Paul Richardson
Daniel Ringham
Nick Rump
Elizabeth Sills
Jonathan Stewart
Tony Strickland
Paige Summers
Greg Tucker
Caley Weese

Corporations and Foundations

8 Wing CFN Trenton
Ace Pumping
Align Home Health Care
Bell Canada
Blake Medical
BMO Nesbitt Burns
City of Belleville
City of Quinte West
Cogeco
County of Prince Edward
Diamond Electrical Contractors Ltd.
Dreamseeker Foundation/Aquaduct FDN
Elexicon Energy Inc.
Enbridge Gas Inc.
Foley Tree Service
Gallagher
Greek Oasis
Hastings County
InterfaceFlor Canada Inc.
Kelly's Pharmacy

Market High Advertising
McDougall Insurance Brokers
Med Pro Direct
Motion Belleville
O'Flynn Weese LLP
OT Group
Performance Sales & Leasing
Quinte Conservation
Quinte Paint
Shannonville Motorsport Park
Shorelines Casio
Slapshot Signatures
Spark Power
Sunrise Medical Canada Inc.
TELUS
Tomasso's Italian Grille
Trenton Cold Storage
West City Honda
Wilkinson & Company LLP

BOARD OF DIRECTORS

Ian Acton Chair	Brad McNevin Co- Chair	Tom Raycroft Secretary-Treasurer
Nima Chooback Director	Cheryl Vandermeer Director	Patty Preston Director
Jeff Geen Director		Maribeth deSnoo Director

LEADERSHIP & ADMINISTRATION

Darlene Dale Executive Director	Kelly Limin Director of Services
Tammy Wells Director of Services	Bonnie Hall Director of Human Resources
Justina Rigsby Director of Finance	Jim Burgess Manager – Buildings & Property
Nancy Bourgeois Finance Officer	Barb Golden Office Assistant/Receptionist
Tracy Farrugia Finance/Human Resources Assistant	Madison White Human Resources/Executive Assistant

MANAGEMENT

Jennifer Abrams Community Services Manager	Kelly Cassidy Community Services Manager	Laura Cross Manager, Child and Family Services
Tom DeHaan Community Services Manager	Sherry Diamond Manager, Child and Family Services	Monica Gulati Community Services Manager
Cheryl Jordan-Burns Community Services Manager	Donna McKeown Planning & Quality Assurance Manager	Megan Taylor Community Services Manager
Jennifer Wannamaker Community Services Manager	Kourtney Wilson Community Services Manager	Robin Zelle Community Services Manager

COORDINATORS

Vickie Brandt Child and Family Services	Christine Cuddy Transition to a Home of Our Own	Mary-Susan Rutter Child and Family Services	Darci Smith Child and Family Services
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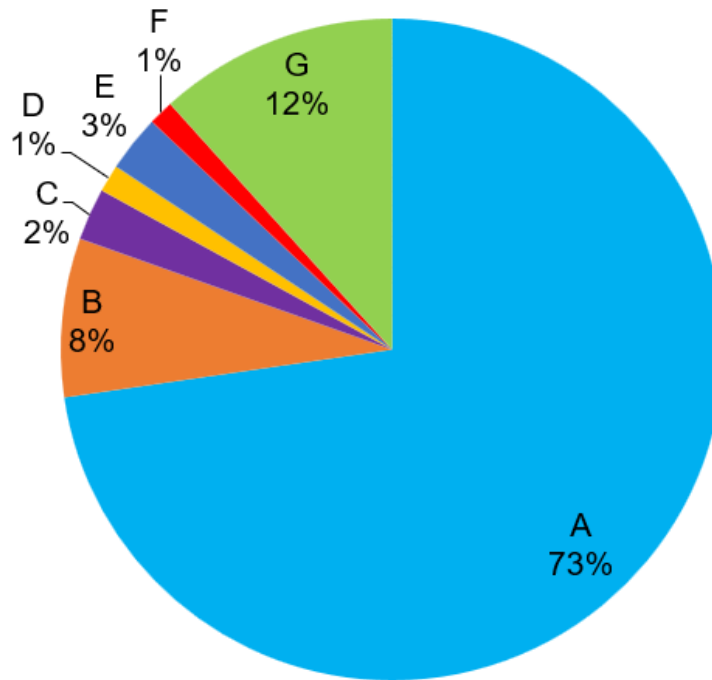
Financial Revenue & Expenses

FINANCIAL REPORT
FOR THE YEAR ENDED MARCH 31, 2025
UNAUDITED

	2024-2025	
REVENUE		
Government Subsidies	\$ 16,581,139	
Fees and Recoveries	<u>740,170</u>	
Total Revenues	<u>\$ 17,321,309</u>	<div>TOTAL REVENUE</div> <div>\$ 17,321,909</div>
EXPENDITURES		
Salaries and Benefits	\$ 13,369,621	
Direct Operating Expenditures	<u>3,940,563</u>	
Total Expenditures	<u>\$ 17,310,184</u>	<div>TOTAL EXPENSES</div> <div>\$ 17,310,184</div>
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE) FOR YEAR	<u>\$ 11,125</u>	
FINANCIAL SNAPSHOT		
WHERE THE MONEY CAME FROM		
Government Subsidies	\$ 16,581,139	
Fees and Recoveries	<u>740,170</u>	
	<u>\$ 17,321,309</u>	
WHERE THE MONEY WAS SPENT		
Residential Supports	\$ 12,582,317	72%
Associate/Host Families	1,342,836	8%
Community Participation Supports	441,588	3%
Youth and Adult Respite	231,338	1%
Property and Transportation	478,676	3%
Special Projects	211,829	1%
Administration and Board of Directors	<u>2,021,600</u>	<u>12%</u>
	<u>\$ 17,310,184</u>	<u>100%</u>

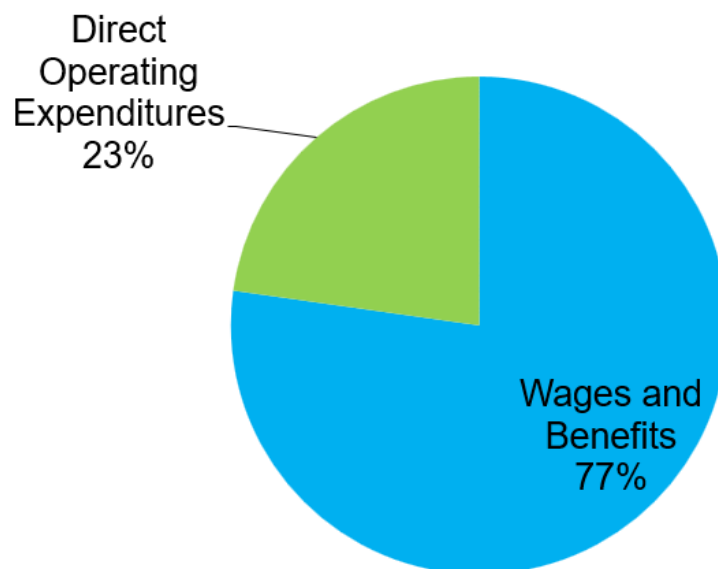
Financial Snapshot

WHERE THE MONEY WAS SPENT



A - Residential Supports
B - Associate/Host Families
C - Community Participation Supports
D - Youth and Adult Respite
E - Property & Transportation
F - Special Projects
G - Administration & Board of Directors

HOW WE PUT THE MONEY TO WORK





*WHERE ACTIONS ECHO
THE MESSAGE*





COMMUNITY LIVING
Belleville and Area



Inspiring Possibilities

BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED



Photo Credit: Bev Haight



Community Living Belleville and Area

91 Millennium Parkway

Belleville, ON K8N 4Z5

Tel: 613-969-7407

Fax: 613-969-7775

www.communitylivingbelleville.org

www.facebook.com/commmunitylivingbellevilleandarea

